

## Ravi



Ravi is an award-winning Learning & Development professional and a Business Leader with about two decades of experience. Ravi has successfully held crucial L&D and Leadership roles in organizations like Max Life Insurance and GE SBI.

Often described by his colleagues as a "rare combination", Ravi brings to the table the best of both worlds - passion and deep experience in learning & development, coupled with strong business acumen and amazing general management skills. In his most recent corporate assignments, Ravi enabled business teams in a large organization to improve business efficiency & productivity, through learning & development, in time of a major change.

After about 2 decades of experience across the Pharmaceutical, Insurance, and Finance Industries, where he successfully set up, led and scaled businesses, Ravi decided to take a leap into entrepreneurship and came onboard TransforMe Learning, a global award-winning learning firm, as a Director and Chief Operating Officer.

Ravi is adept in taking a holistic view of issues with organizations & in creating an end to end solution to solve & strengthen capabilities of organizations and teams & also measure the impact and effectiveness of such interventions. Ravi has expertise in creating & building large business-impacting teams. He scaled up team of 75 training professionals to 475 in 3 years in one of his recent assignment with a leading Banking & Finance organization, generating about USD 3.3 Million (INR 24 Crores) per annum on account of cost-saving due to improvement in business productivity.

He also created & deployed an internationally-acclaimed mobile application based Learning app which was successfully used for 27,000 employees for functional & soft skill training. This initiative won numerous awards including The Apex Awards USA, LearnX Impact Awards Australia, and The World HRD Congress Awards. **Ravi is a Certified Facilitator on key Business impact workshops.**