

Ketaki Malhotra



Ketaki is an Executive Coach and Facilitator with over 27 years of work experience.

She leverages her experience both as an HR and Organization Development practitioner, as well as consultant and advisor to help clients design targeted leadership development interventions such as individual coaching, group coaching, and group facilitation. With deep expertise in Talent Management, she has been instrumental in building client organization's capability and also partnered to create organizations capable of delivering on the company's goals.

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Ketaki's coaching style is based on an Inside-out approach. She believes that all personal changes are led by changes in inner structures, behaviours and habits, and that any change in these requires exploring "below the waterline" of the psychological iceberg.

Defining coaching as "raising awareness for conscious choice", she partners with senior leaders to generate deep self-awareness, identify the root of their development need and tap into their inner potential to help them grow to enhanced levels of personal capability and capacity. Some of the areas Ketaki has coached her clients on include transitioning into higher levels of responsibility, on-boarding of new executives, managing culture changes,

deepening cross-cultural relationships, getting future ready for the next growth curve, building cohesive teams, managing multiple stakeholders, delivering on business challenges, among others.

She has worked with clients from diverse industries, including financial services, technology, manufacturing, chemical, pharmaceutical, insurance and telecommunications. Ketaki was a part of a first-of-its-kind initiative, an all-women delegation to Sri Lanka: "SAARC Women's Initiative for Peace and Prosperity".