

Synergizing[®] STRENGTHS



TEDx
SPEAKER

PCC
Professional Certified Coach
International Coach Federation



Workshop facilitators - Gatik Chaujer & Sandra Colhando

a unique Lab workshop to enhance leadership synergy

MOST TALENTED
Training Leader 2017

MyBrain
Applied Neuroscience

G-SALT
Practitioners

MOST TALENTED
COACHING
LEADER
2017

"2 times more likelihood of having above-median financial performance when the top team is working together toward a common vision." - *McKinsey Quarterly Article 2017*

The 3C Approach

CATALYZE

The process acts as a catalyst to team synergy, creating a safe space for people to connect deeper

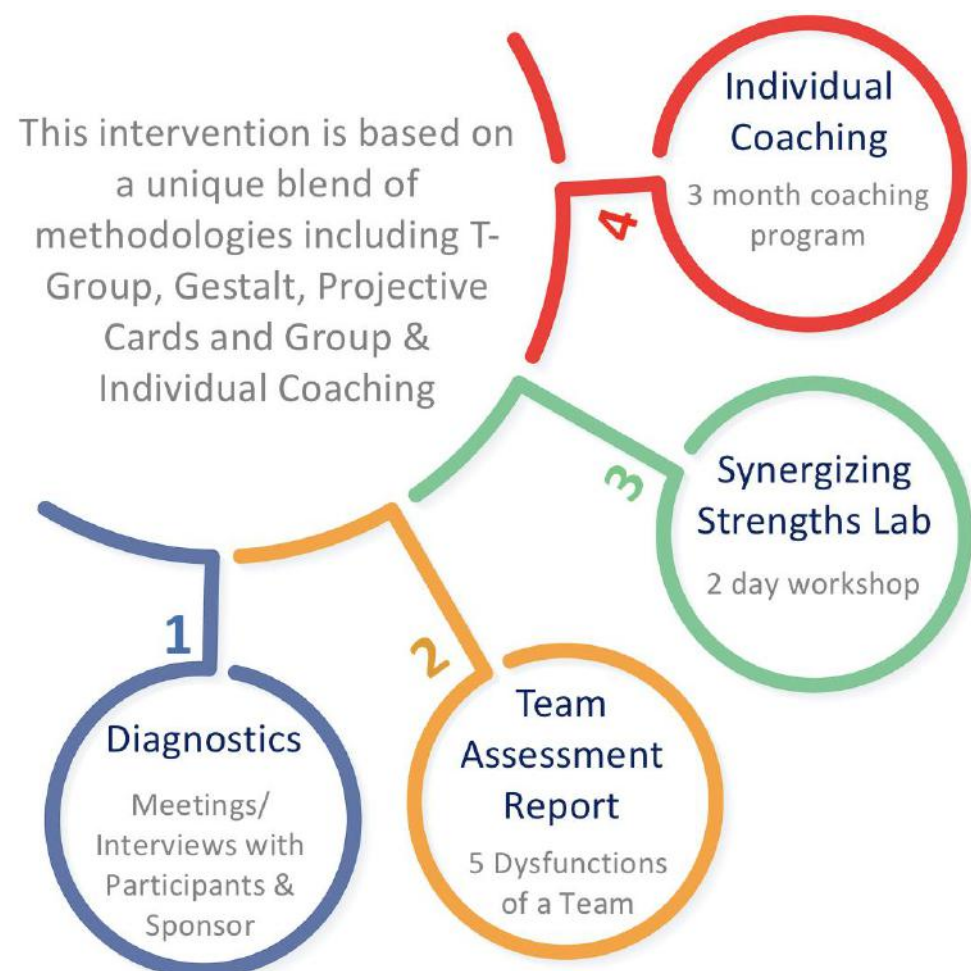
CONVERGE

Authentic dialogues & facilitated experiments build trust, understanding and positive intent

CONQUER

The team successfully sets norms and holds each other accountable to higher standards

The Process & Methodology



The Challenge

The leadership team of a \$20 billion Tech co. were at a **divergent state**. Leaders were extremely protective of their territories and **lacked synergy**, resulting in productivity losses.

The leadership team of a French Energy Co. was **not aligned** for a critical expansion. So, each departments was taking **counterproductive** & contradictory actions.

12 Business Leaders formed two camps with **opposing views** on an important strategic challenge. The discussions on this topic went on, yet **no decisions** were made.

The Results

"The SS Lab helped **improve our engagement results**. We are up from 60% to 73% & our great place to work score is **up by 20%**. Attrition's in single digits compared to high double digits in 2017." –HR Head

"The session unfolded very powerfully in **breaking barriers**, encouraging empathy based conversations and **forging a way ahead** for building deeper, stronger relationships. We are going back as a **more understood, empathetic team** with potential to sustain our levels of trust and collaboration" Head Talent Development

"This workshop was **lots more than I anticipated**. It's a beginning & **massively useful** and supportive for the group." – CEO of a Leading Tech Giant

FEW CLIENTS WHO HAVE EXPERIENCED OUR UNIQUE INTERVEENTIONS



7 Years

120+ Global Clients

100% INBOUND BUSINESS

90% Repeat Clients

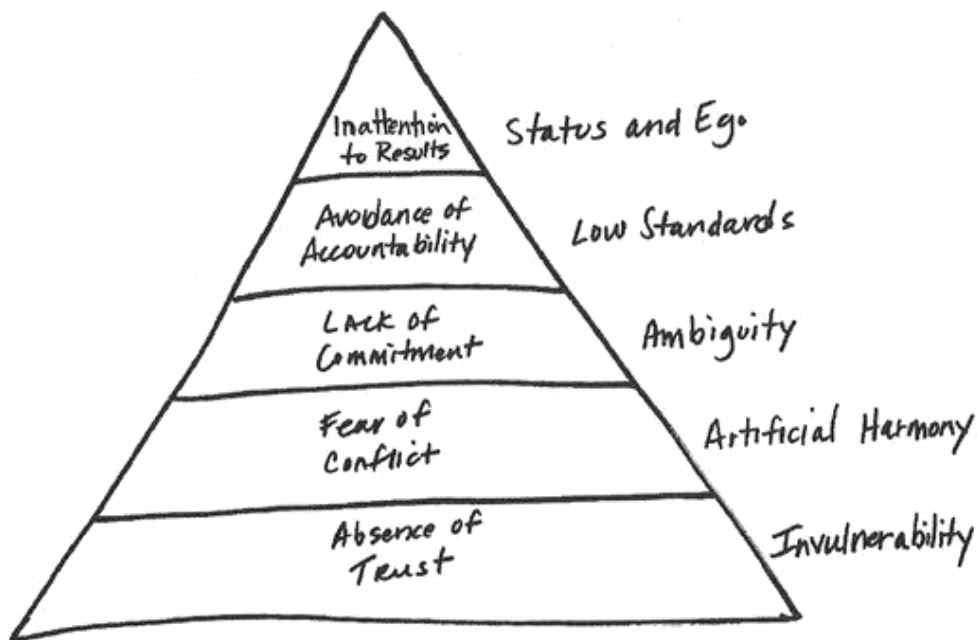
BEST RESULTS BASED LEARNING SOLUTIONS 2017
WORLD TRAINING & DEVELOPMENT CONGRESS

MOST PROMISING WORKFORCE DEVELOPMENT COMPANIES 2018
siliconindia 20 MOST PROMISING WORKFORCE DEVELOPMENT SERVICE PROVIDERS - 2018

Synergizing STRENGTHS

a unique Lab workshop to enhance leadership synergy

Scientific Tool for pre-work



Tool by - The 5 Dysfunctions of a team by Patrick Lencioni

Value our clients experienced

One of the **finest training** firms I have partnered with. The team has the skill to quickly understand key requirements, consult effectively and facilitate development opportunities. The workshops are filled with **valuable insights** and a strong sense of **humour**. Their continuous pursuit to learn and apply the lessons is **inspirational**.

Head Compliance & Controls - ANZ

The SS Lab helped **improve our engagement results**. We are up from 60% to 73% & our great place to work score is **up by 20%**. Attrition's in single digits compared to high double digits in 2017. I am **impressed** with their methodologies and level of commitment & professionalism. I **recommend TransforME** as preferred training & coaching partners to clients wanting results.

HR Head - Monotype

We have leveraged TransforME for **leadership & professional development**. Every engagement has been a delight! Their partnership approach – from understanding needs, providing valuable **consultative insights**, being flexible in customizing & taking **ownership** – we hope to continue to partner to deliver some of the best trainings in our organization.

Capability Leader – Accenture

Extremely happy with the facilitative approach, **transformational methodology** and content. We have received outstanding feedback from all leaders. The labs have **created impact** at a deeper level & individual coaching has **enabled leaders** apply learnings at work. The facilitators have mastery over the methodology and I would **highly recommend** TransforME for leadership development in organizations.

Director Leadership Development – Walmart/ Flipkart

Let our Results speak

- 73% Leadership Effectiveness score, up from 60% (pre TransforME) ▶ World's largest Font Tech Co.
- 63% overall improvement in 9 leadership competencies ▶ Leading Life Insurance Co.
- 75% implemented change at workplace by 60 Directors ▶ Large E-commerce company
- 85% success in developing leaders for next role ▶ Fortune 500 leader in Hospitality
- 93% movement in Customer Satisfaction scores over 6 months ▶ UK's top Consumer Analytics Co.

FEW CLIENTS WHO HAVE EXPERIENCED OUR UNIQUE INTERVENTIONS

